Professional Development Options /// Pro Dev

Learn from the Work Itself	Learn from or with Colleagues	Learn through Teaching	Reflective Learning
Take on stretch assignments *(assignments at a higher level of complexity and skill)*	Join or start a SAGE group or an online discussion group	Mentor others - contact SPA	Write case studies and articles
Participate in a cross-division or cross-campus working group	Find a mentor *(focused learning conversations with a subject matter expert)* - contact SPA	Read and report to your team on what you read	Solicit feedback
Develop or improve a process, procedure, or practice	Actively participate in shared learning experiences with your team	Teach a workshop or course	Keep a journal
Learn and apply a new method or technique	Shadow a colleague for a day	Present at a conference	Read a book
Take on a temporary assignment or volunteer in the community	Attend workshops, seminars, trainings, and conferences and network	Share what you learned from a course or conference session/workshop with your team	Create your personal vision and mission statement
Cross-train or participate in a professional association	Learn from LinkedIn Learning, other online courses, or through The Employee Experience website	Write and share a blog	Clarify your values
Take field trips to see how others do business	Take a POD course	Coach others	Do research about a subject of interest for the unit or for you

Modified from Richard Wilkinson, AVC Organizational Effectiveness & Development | Planning for Professional Development at UW Tacoma